



SINGAPORE CRICKET ASSOCIATION

The Governing Body of Indoor and Outdoor Cricket in Singapore

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PLAYER'S CODE OF CONDUCT

Date – 01/01/2026 and 2027

OVERVIEW

1- Singapore Cricket Association [SCA]

With a membership of 15 member clubs, the Singapore Cricket Association (SCA) is responsible as Singapore's governing body in Cricket. Founded in 1965, SCA's historic footprints began more than 58 years ago and has grown and charted new territories for the future. Under the helm of a new dynamic team of volunteers and full-time secretariat, the association commits to nurturing Cricket and coaching talents, based on a holistic player development philosophy.

2- Singapore Cricket Association - Associate Member

SCA is a member of the International Cricket Council (ICC) and domestically, it is responsible by its legal status, its recognition from the ICC and its own constitution for sanctioning, promoting, expanding, and strengthening Cricket in Singapore.

3- National Sports Association

SCA is the National Sports Association (NSA) recognized by Sport Singapore (SportSG). SCA is responsible to SportSG for promoting participation in cricket, high performance (TeamSG national teams), and industry development through events, sponsorship, and facilities developments. SportSG also oversees the management, administration, and operations of SCA in accordance with the Code of Governance for NSAs.

SCA is also recognized by the Singapore National Olympic Committee (SNOC) for the purposes of cricket representation in international competitions such as the Southeast Asia (SEA) Games, Asian Games, Commonwealth Games, and the Olympic Games.

4- National, Singapore National Cricket Academy, Junior Intermediate Development Players

Players selected for the National, Singapore National Cricket Academy, and Junior Intermediate Development Squad are active competitors in the sport of cricket. These players are training to represent Singapore in ICC and IOC sanctioned tournaments – both locally and internationally.

The purpose of the Player's "**Code of Conduct**" is to establish a consistent expectation for athletes' behaviour. By signing the Code of Conduct, I agree to the Terms and Conditions of this Code of Conduct. I understand that if I violate the Code of Conduct, I will be subject to disciplinary action determined by the SCA Discipline Committee of the Management Committee.

All members of the National Squads, probable, and available for selection must sign this document and submit it to the SCA Secretariat.

5- Effective Duration of the Code of Conduct

The period of this agreement shall be in force from 1st January 2026 to 31st December 2027.

6- SCA's Responsibilities

SCA agrees to:

- A. Ensure that it is in good standing with ICC, IOC, SNOC, and SportSG.
- B. Provide training services and resources to support National players, in a conducive environment for High-Performance.
- C. Provide local, regional, and international competition opportunities to National Athletes and promote the sport of Cricket in Singapore (upon the National player meeting the qualifying criteria for each tournament).
- D. Provide information the Player may reasonably require for the Player to perform her/his obligations under this Code of Conduct and to publish written policies and procedures which include:
 - a) Eligibility requirements
 - b) Selection Criteria
 - c) Anti-Doping Rules
 - d) ICC/SCA Circulars
 - e) Competition Rules and Regulations
 - f) Funding

All the above-mentioned information shall be made public and published on SCA social media platforms and the SCA website.

7- Player's Responsibilities

As a Player signing this Code of Conduct, I agree:

- A. Training, Competition & Performances
 - a) To submit my team performance goals for the 2024/2025 training year to the SCA by the stipulated due date.
 - b) To fully commit to the National Coach(es) Annual Training Plan and adhere to the training plan designed by the assigned coach.
 - c) To participate in all assigned competitions, including training sessions and SCA organised activities, to the best of my ability (unless certified medically unfit).
 - d) To abide by the rules, regulations, and guidelines stipulated by SCA or its appointed officials during National Training/while representing TeamSG. This includes adhering to proper dress, behaviour, and discipline codes.
- B. Fitness & Injury Prevention
 - a) To strive to achieve the highest possible level of physical fitness and good health required for consistent training and competition as a competitor in the sport of Cricket.
 - b) To refrain from acting in a reckless manner that may cause or contribute to injury to myself or any other person and maintain a proper lookout to avoid damage to SCA/SportSG training facilities and equipment.
- C. Clothing, Equipment & Sponsorship
 - a) To obtain SCA's prior approval before Sponsor logos (either personal or arranged by SCA) can be affixed to my team clothing, uniform, or equipment, which should be in accordance with SNOC Sponsorship Guidelines.
 - b) To be in the uniform clothing approved by the national governing body, including any victory ceremony and any lap of honour.
 - c) It is my responsibility to ensure that clothing and equipment are well maintained and in accordance with SCA and ICC guidelines for competition.
 - d) To adhere to "black-out periods", specified by SCA and in accordance with SNOC Sponsorship Guidelines (before and during Major Games/Meets), to refrain from publicly and actively endorsing brands and/or products other than those arranged for and approved by SCA and SNOC.

8- Code of Conduct & Ethics

- A. To respect the spirit of fair play and non-violence and behave accordingly on the sporting arena. 'Fair Play' is defined as much more than playing within the rules. It incorporates friendship, respect for others, and always playing within the right spirit. Fair play is defined as a way of thinking, not just a way of behaving. It incorporates issues concerned with the elimination of cheating, gamesmanship, anti-doping, violence (both physical and verbal), exploitation, unequal opportunities, excessive commercialisation, and corruption.
- B. To conduct myself with the highest standards of honesty, respect, truth, fairness, ethical behaviour, and sporting attitude in my oral and written expressions.
- C. For the duration of this Agreement period:
 - a) I shall adhere to all announced rules, policies, and procedures of SCA.

- b) I shall not engage in any activities or conduct contrary to the laws of Singapore or in any place where training or a competition is being held.
- c) I understand that if I behave in an improper manner towards coaches, parents, media, venue owner/operators, or any official, I may be excluded from the Team and may not be considered for overseas training or further competitions.
- d) I acknowledge that if I, or my representative, express we in an improper manner towards any officials regarding their decisions (including matters on athlete selection) or regarding the results of any competition, I, and/or my representative, may be suspended and/or excluded from further competitions.
- e) I will exhibit good sportsmanship at all times. I will not argue with coaches, referees, judges, competitors, or officials from Singapore or other countries. I understand that protests may be lodged in accordance with SCA and ICC rules, only in writing after receiving permission to do so from SCA.
- f) I, or my representative, shall refrain from instigating or becoming involved in any type of altercation with any other athlete, spectator, or other person, and shall not engage in abusive, abrasive, or disorderly conduct.

9- Social Media Platforms

- a) That I shall be mindful of the content I post on social media and clarify that they reflect my personal opinions or views and are not representative of SCA or SportSG. I understand that I am responsible for my posts and can be held liable for comments deemed defamatory, misrepresentative or obscene.
- b) That I shall not disclose any confidential or private information. That videos, photographs and audio recordings made during athletic events shall be for personal use only, and not for commercial gain. That consent to publish the pictures of other persons in photographs or videos must be obtained.
- c) That these videos, photographs, audio recordings must not infringe on the confidentiality of persons, nor bring the reputation of the SCA, SportSG and/or the sport of Cricket into disrepute.

10- Anti-Doping

- A. SCA is committed to a drug-free sport and through ICC and SportSG has agreed to comply with the provisions of the World Anti-Doping Code.
- B. That it is my responsibility to abide by the code from World Anti-Doping Agency (WADA), IAAF and Anti-Doping Singapore (ADS) Anti-Doping Policies (all referred to as "Anti-Doping Rules")
- C. That as a National/Elite or Junior Squad Player and representative of Singapore, I shall ensure that:

- a) I will not use or possess illegal drugs, or directly or indirectly participate or aid in illegal drug use or drug rule violations, cause damage to persons or property, or engage in illegal activity, recognizing that all such activities bring disrepute to the sport of Cricket, SCA, Singapore and the ICC, and, in certain cases, may result in criminal charges, and SCA or ICCF action against me.
- b) Any prescription drugs or medications do not contain any substance prohibited by the Anti- Doping Rules and that any therapeutic use or other permitted medical exemptions are fully documented prior to use as laid out in the Anti-Doping rules.
- c) I will not consume prescription drugs or medication without the prior consent of a doctor during competition.
- d) SCAA is fully informed of any and all drug related offences in which I may be involved.
- e) I am available for testing in accordance with the Anti-Doping Rules as stipulated by WADA & the ICC.
- f) I support drug-free and ethical practices and will participate in any educational programmes in relation to doping control and related matters as required by SCA.
- g) I will attend any Anti-doping talk organized by SCA, SportSG or ADS.

11- Athletes' Code of Conduct

Definitions and Interpretation

In this Agreement, unless the context otherwise requires, the following terms shall have the meanings ascribed to them below:

- a) "Athlete life development" means the Athlete's education, career and personal development.
- b) "Coach" means pathway development coach, youth team coach and any other coach who is engaged/appointed by the NSA to train and develop the Athlete.
- c) "High Performance Sport development plan" for athletes means a comprehensive strategy and operational plan designed to optimize the athletic performance and development of individual athletes or teams, to maximise their potential in pursuit of elite athletic achievement. It typically comprises the yearly planning instrument for the athlete (i.e., training and competition plans), athlete life planning, and sport science support etc.
- d) "High Performance Sport personnel" refers to coaches, trainers, and other professionals appointed by the NSA who provide support to the athletes to perform at the elite level.

- e) "Safe Sport Unified Code" shall mean the code that defines the forms of abuse and harassment which may take place in the sporting environment, as set out at www.safesport.sg/safe-sport-programme/unified-code and as may be amended from time to time;
- f) "Safe Sport Programme" is a framework for applying, implementing, and enforcing the Safe Sport Unified Code.
- g) "National Sports Association" or "NSA" refers to the sports association recognised by Sport Singapore and the International Federation as the local governing body for the sport.
- h) "Prohibited Substances and Methods" means whether particular substances or methods are banned in particular sports, as listed by the World Anti-Doping Agency (WADA) on <https://www.wada-ama.org/en/prohibited-list>.
- i) "World Anti-Doping Code" refers to the core document that harmonizes anti-doping policies, rules, and regulations within sport organizations and among public authorities around the world.
- j) "Testing Pools" means the groups of athletes who are subject to doping control testing.
- k) "Therapeutic Use Exemption" or "TUE" allows an Athlete with a medical condition to use a Prohibited Substance or Prohibited Method, but only if the conditions set out in Article 4.4 of the World Anti-Doping Code and the International Standard for Therapeutic Use Exemptions are met.

12- Athlete's High Performance and Athlete Life Development

The Athlete will:

- a) Collaborate and take active ownership with the coach, NSA, and/or SportSG for both his High-Performance Sport development and athlete life development.
- b) For High Performance Sport development, ensure that his coach collaborates with the NSA's high-performance personnel and SportSG to fulfil his High-Performance plan.
- c) Comply with his High-Performance Sport development plan to the best of his abilities.
- d) Provide regular updates on his performance progress and personal development to the NSA. This includes the submission of achievements and receipts where necessary.
- e) Promptly inform the NSA regarding any changes to personal and medical particulars, as well as training, competition, and personal development plans.
- f) Represent the Republic of Singapore in all NSA designated training camps, competitions, and events. If the Athlete is unable to attend, he must inform the NSA within 3 days of being notified of such camp, competition, or event, citing reasons and documentary proof (exams, overseas, etc).
- g) Refrain from participating in any competition that is not permitted under the policies of the NSA.

13- Medical & Physical Fitness, Information and Research

- A. The Athlete agrees and consents to:
- a) Maintain the highest possible level of health and physical well-being.
- B. The Athlete should:
- a) Immediately notify the Coach and NSA as soon as he is injured or ill, if his training will be interrupted for three (3) or more consecutive days.
- b) Keep NSA updated on changes to his health and physical condition for the duration of this Agreement.

14- Compliance with the World Anti-Doping Code

- A. The Athlete agrees to:
- a) Recognise Anti-Doping Singapore (ADS) as the national anti-doping organisation of Singapore possessing the primary authority to adopt and implement anti-doping rules, direct the collection of samples, manage test results, and conduct disciplinary hearings, at the national level.
- b) Be familiar with the rights and responsibilities of an athlete, in the context of anti-doping in sport as stipulated in Anti-Doping SOP of Singapore and the ADS Anti-Doping Rules adopted and implemented in pursuant to the Code.
- c) Submit unannounced doping controls tests when required by ADS, the NSA, SportSG, the International Federation, the International Olympic Committee, or any other anti-doping organisation.
- d) Provide prompt and accurate whereabouts information when included in the Testing Pools of ADS or their International Federation or whenever required by any other anti-doping organisation.
- e) Submit timely Therapeutic Use Exemption applications to ADS or the International Federation, where relevant, as soon as a medical condition requiring the use of a Prohibited Substance or Prohibited Method for treatment is diagnosed.
- f) Take responsibility to ensure he receives anti-doping education by completing appropriate resources provided by ADS and/or other Anti-Doping Organizations (e.g., WADA's Anti-Doping Education & Learning (ADEL) platform).
- g) The submission of personal and medical information and data to ADS in accordance with the ADS Anti-Doping Rules shall be deemed to have been made with the agreement by the Athlete that such information and data may be utilised by ADS, such organisation or person for the purposes of the implementation of the ADS Anti-Doping Rules.

B. The provisions of this section are in addition to and are in no way intended to limit the scope of the obligations set out in the Anti-Doping SOP of Singapore, the ADS Anti-Doping Rules or to define the ambit of the ADS Anti-Doping Rules.

15- Apparel & Equipment

A. The Athlete agrees to:

- a) Wear and use designated team clothing and equipment whilst competing or carrying out any sports-related activities required by the NSA.
- b) Neither use nor permit the use of such designated team clothing and equipment for any commercial purpose without prior written consent of the NSA and SportSG.
- c) Not wear a political emblem when the Athlete may be identified as a national athlete of Singapore, or when the Athlete is participating in any sporting competition.

16- National Representative, Sports Ambassador & Role Model

A. The Athlete recognises that his/her behavior will reflect on the country, NSA and SportSG. The Athlete is expected to:

- a) Display responsible and exemplary behavior, at all times, on or off field.
- b) Maintain good conduct and sportsmanship in training, competition or on duty as a sports ambassador in a manner that does not bring SportSG, the NSA or Singapore into disrepute and tarnish the image of the Sport.
- c) Compete fairly and abide by rule and the spirit of his sport, and accept victory and defeat with dignity and grace.
- d) Behave and dress in a respectable, professional and sporting manner when representing Singapore both in and out of competition.
- e) Be responsible for maintaining an environment which is fair, supportive, equitable, and free from harassment and abuse.
- f) Not engage in any sexual, physical, and/or psychological misconduct under Article 4 of the Safe Sport Unified Code.
- g) Not engage in activities that may violate the laws of Singapore or that of any other country where training or competition is held.
- h) Obtain prior consent and approval of the NSA and SportSG before engaging directly/indirectly in any occupation, business, or trade including product endorsements and sponsorship agreements.
- i) Not make any public statement which is derogatory of SportSG, the NSA or any of the bodies working to promote sport in Singapore, nor make any critical statement or disparaging remarks in respect of another sporting competitor on a personal basis. Fair comment about a fellow competitor made honestly and without the use of offensive language and related to the sporting event/competition or the sport where the substance of the comment is known (or can be shown) to be true will not constitute a critical statement or disparaging remark for the purposes of this Agreement.

17- Compliance with the Safe Sport Unified Code

A. In playing his part to maintain an environment that is free from abuse and harassment, the Athlete agrees:

- a) To be responsible for knowing the behaviours which constitute misconduct under the Safe Sport Unified Code, the Athlete's Code of Conduct, and relevant Safe Sport SOP (e.g., NSA, Singapore National Olympic Council, Singapore National Paralympic Council).
- b) To comply with his obligations and avoid any behaviours which would constitute misconduct under the codes and policies at Clause 7.1(a) above.
- c) To complete the Safe Sport training and education required from time-to-time by SportSG, the Singapore National Olympic Council and/or the Singapore National Paralympic Council.
- d) To submit to the processes for the resolution of any alleged breach of the Safe Sport Unified Code, which have been delegated by SportSG, NSA and/or the Singapore National Olympic Council to the designated investigative or disciplinary bodies under the Safe Sport Programme.
- e) SportSG shall have the discretion to recognise decisions, measures, and/or sanctions imposed through the processes set out in the Safe Sport Programme in determining the appropriate action to be taken in the event the Athlete breaches the Safe Sport Unified Code.

B. Intellectual Property

- a) That Intellectual Property and all rights in, attaching to or relating to SCA, its programmers, events, initiatives and marketing and promotional materials is owned by SCA. I shall not use Intellectual Property except where permitted by SCA.
- b) That I shall not use the trademarks / logo of SCA or any Private or Commercial Sponsors in conjunction with any personal commercial arrangements without the prior written approval of SCA.

C. Indemnity & Insurance

- a) That there are inherent risks associated with competitive Cricket and that the sport involves elements of risk. I understand that it is my sole responsibility to act and govern myself in a manner as to be responsible for my own health and safety.
- b) To assume all risks foreseen and unforeseen that arise from my participation in the sport of competitive Cricket and indemnify and hold harmless SCA, SportSG & SNOCS from any and all claims, actions, losses or damages including but not limited to bodily injury and death.
- c) It is my responsibility to have my own medical insurance SOP to cover my personal medical expenses resulting from accidents and injuries.

D. Disclosure of Information

To permit the dissemination of personal information (including information related to race or ethnic origin and physical/mental health) to SportSG, SNOCS and ICC when required by SCA by these governing bodies.

E. Breach of this Agreement

Any breach/violation of the Code of Conduct on my part is determined also to be "misconduct". SCA may suspend me for a specified period (to be determined by the SCA Disciplinary Committee) and exclude me from all SCA and ICC events and activities during the term of suspension. I understand that all cases of disciplinary proceedings respecting misconduct shall be dealt with by the SCA Disciplinary Committee, in consultation with the SportSG and the SNOCS if deemed necessary.

SINGAPORE CRICKET ASSOCIATION (SCA) Player No Objection Certificate (NOC) SOP

1. Purpose

This SOP establishes a clear, consistent, and enforceable framework governing the requirement for players to obtain a No Objection Certificate (NOC) from the Singapore Cricket Association (SCA) prior to participating in any non-SCA-sanctioned cricket activity. The procedure is aligned with Sport Singapore (SportSG) athlete carding conditions and SCA governance standards.

2. Scope of Application

This procedure applies to all players who are:

- a) Registered with or affiliated to the SCA.
- b) Eligible to participate in SCA-sanctioned competitions; and/or
- c) **Carded under the SportSG athlete carding system** (including National, High Performance, Development, and Youth categories).

3. Mandatory NOC Requirement

- a) No player covered under this SOP shall participate, agree to participate, or make themselves available to participate in any **non-SCA-sanctioned match, league, tournament, or competition** (including private, invitational, commercial, or exhibition events), whether within Singapore or overseas, **without first obtaining a written NOC issued by the SCA**.
- b) For the avoidance of doubt, **all SportSG-carded players must apply for and obtain an SCA-issued NOC** for any cricket activity outside the SCA's sanctioned framework, regardless of any agreement with a third-party organiser.

4. Alignment with SportSG Carding Conditions

- A. This SOP gives effect to SportSG carding principles relating to:

- a) Athlete welfare and injury risk management.
- b) Programme prioritisation and national duty.
- c) Accountability and governance compliance.

- B. The SCA is the sole authority responsible for assessing, approving, conditioning, or declining NOC requests for cricket-related activities.

5. NOC Application Process

- A. Players must submit a formal NOC application to the SCA Secretariat, providing full details of the proposed activity, including:
 - a) Competition name and organiser.
 - b) Dates and location.
 - c) Match format and workload.
 - d) Insurance and medical coverage details.
 - e) Any remuneration or contractual commitments (Mandatory).
- B. Applications must be submitted within the timelines prescribed by the SCA [maximum 10 days]. Late or incomplete applications may be declined.

6. Assessment and Decision

- A. The SCA shall assess NOC applications with regard to:
 - a) Conflict with SCA fixtures, programmes, or national duties.
 - b) Player workload, fitness, and injury risk.
 - c) Compliance with SCA Codes, policies, and disciplinary standards.
 - d) Alignment with High Performance and development objectives.
- B. The SCA may:
 - a) Approve the NOC.
 - b) Approve the NOC subject to conditions; or
 - c) Decline the application.
- C. Any NOC issued may be amended, suspended, or revoked if conditions are breached or circumstances materially change.

7. Player Obligations

- A. A player granted an NOC shall:
 - a) Comply fully with all conditions attached to the NOC.
 - b) Remain bound by the SCA Code of Conduct, Disciplinary Regulations, Selection Policies, and High-Performance frameworks at all times.
 - c) Promptly notify the SCA of any material change relating to the approved activity.

8. Non-Compliance and Sanctions

- A. Participation in any non-SCA-sanctioned activity without a valid SCA-issued NOC constitutes a serious breach of SCA regulations.
- B. Sanctions may include, without limitation:
 - a) Suspension or disqualification from SCA-sanctioned competitions.
 - b) Withdrawal of selection eligibility.
 - c) Disciplinary action under SCA regulations.
 - d) Loss of SCA or SportSG support, benefits, or insurance coverage.

9. Interpretation and Review

- a) This SOP shall be read in conjunction with the SCA Code of Conduct, Disciplinary Regulations, Selection Policies, and any applicable SportSG requirements.
- b) The SCA reserves the right to amend this SOP from time to time to ensure continued compliance with governance and regulatory standards.

ACCEPTANCE AND AGREEMENT

Your acceptance as a member of the 2026/2027 National Team is conditional on you entering into this agreement and observing its terms.

You should read this document carefully, understand all the requirements binding on you and the consequences of any breach of the terms.

Retain one copy of the Agreement as a reference copy, scan and email to admin@singaporecricket.org by the stipulated date given by Singapore Cricket Association.

Understanding & Affirmation

As a member of the National Team:

- a) I understand that funding for competitions and developmental programs is not guaranteed and will be based on the current financial status of SCA
- b) I acknowledge that I may be called upon to render a minimum of 10 hours of voluntary services or at least 2 SCA events per year for matters related to benefitting the organization or to promote the sport of Cricket
- c) I understand that as a National player representing Singapore, I shall not participate in any non SCA- sanctioned competitions, locally or overseas, unless prior permission is obtained from SCA.

Player's Declaration

By signing below, I confirm that:

- a) I have agreed to become a member of the Singapore National Team
- b) I have read, understood and accepted the above terms and conditions.
- c) I will always comply with and abide by the Player's Agreement. I accept and agree that any non-compliance on my part may render me ineligible for further participation in the National Team.
- d) I have submitted with this agreement all information required by SCA.

Parent's/Guardian's Pledge

By signing below, I confirm that:

- a) I support my child/ward to become a member of the Singapore National Team
- b) I have read, understood and accepted the above terms and conditions.
- c) I will ensure that my child/ward complies with the Player's Agreement and will provide the necessary support and encouragement to facilitate my child's/ward's participation in the National Team.

PLAYER

Signed	Date
Print Name	NRIC/Passport No

PARENT/GUARDIAN (IF ATHLETE UNDER 21 YEARS OF AGE)

Signed	Date
Print Name	NRIC/Passport No

Please submit the required information and this duly completed and signed Agreement to the
SCA Secretariat - Singapore Cricket Association